

STIPULATED AGREEMENT
In the matter of
STATE OF CONNECTICUT
Department of Developmental Services
And
NEW ENGLAND HEALTH CARE EMPLOYEES UNION

The State of Connecticut (State), the Department of Developmental Services ("DDS") and the New England Health Care Employees Union, District 1199, SEIU ("Union"), hereby agree as follows:

1. Due to a decision to close the DDS residential program at 81 Mountain Road, Newington certain employees who were permanently assigned to that program as of that date selected new permanent assignments at a Job Fair held on February 15, 2012. The attached list reflects the employees involved, their assignments at the time, and the new assignments they selected.
2. DDS did not close the program at 81 Mountain Road during fiscal year 2012 as expected and some of the staff will have not moved to their selected new assignments. However, DDS is closing the program on or before April 1, 2013.
3. DDS is holding a Job Fair on April 1, 2013 to allow employees affected by program closures that have occurred or are planned to occur in fiscal year 2013 to select new permanent assignments.
4. Some of the employees from 81 Mountain Road who participated in the February 15, 2012 Job Fair but who will not have moved to their selected new assignments on or before March 22, 2013 would like an opportunity to participate in the April 1, 2013 Job Fair.
5. DDS and the union agree that employees from 81 Mountain Road who participated in the February 15, 2012 Job Fair and who will not have moved to their selected new assignments on or before March 22, 2013 will be given the option to participate in the April 1, 2013 Job Fair on the same terms as employees affected by program closures that have occurred or are planned to occur in fiscal year 2013.
6. In lieu of participation in the April 1, 2013 Job Fair, employees from 81 Mountain Road who participated in the February 15, 2012 Job Fair and who will not have moved to their

selected new assignments on or before March 22, 2013 may elect to retain the new assignment they selected in the February 15, 2012 Job Fair and will transfer to such assignment upon the closing of the 81 Mountain Road program.

7. The reassignment opportunities selected by employees from 81 Mountain Road who participated in the February 15, 2012 Job Fair and who will not have moved to their selected new assignments on or before March 22, 2013 will be listed as opportunities in the April 1, 2013 or a future Job Fair unless the employee from 81 Mountain Road who selected the opportunity in the February 15, 2012 Job Fair elects to retain it as provided in paragraph six (6) above on or before March 28, 2013. If an employee from 81 Mountain Road who participated in the February 15, 2012 Job Fair does not make such election by that date, he/she shall participate in the April 1, 2013 Job Fair on the same terms as employees affected by program closures that have occurred or are planned to occur in fiscal year 2013.
8. The list of reassignment opportunities and the seniority lists of those scheduled to participate in the April 1, 2013 Job Fair, including employees from 81 Mountain Road who participated in the February 15, 2012 Job Fair who will not have moved to their selected new assignments on or before March 22, 2013 and employees affected by program closures that have occurred or are planned to occur in fiscal year 2013 will be provided to affected employees and the union on or before March 14, 2013.

FOR THE UNION:

Paul Fent

Date: 3/18/13

FOR THE AGENCY:

Frankie O'Leary

Date: 3/18/2013

FOR THE STATE:

Date: _____